



LINKS BETWEEN GEOPOLITICS AND MULTICULTURALISM: IMPLICATIONS FOR THE PERSONNEL SECURITY IN RUSSIA

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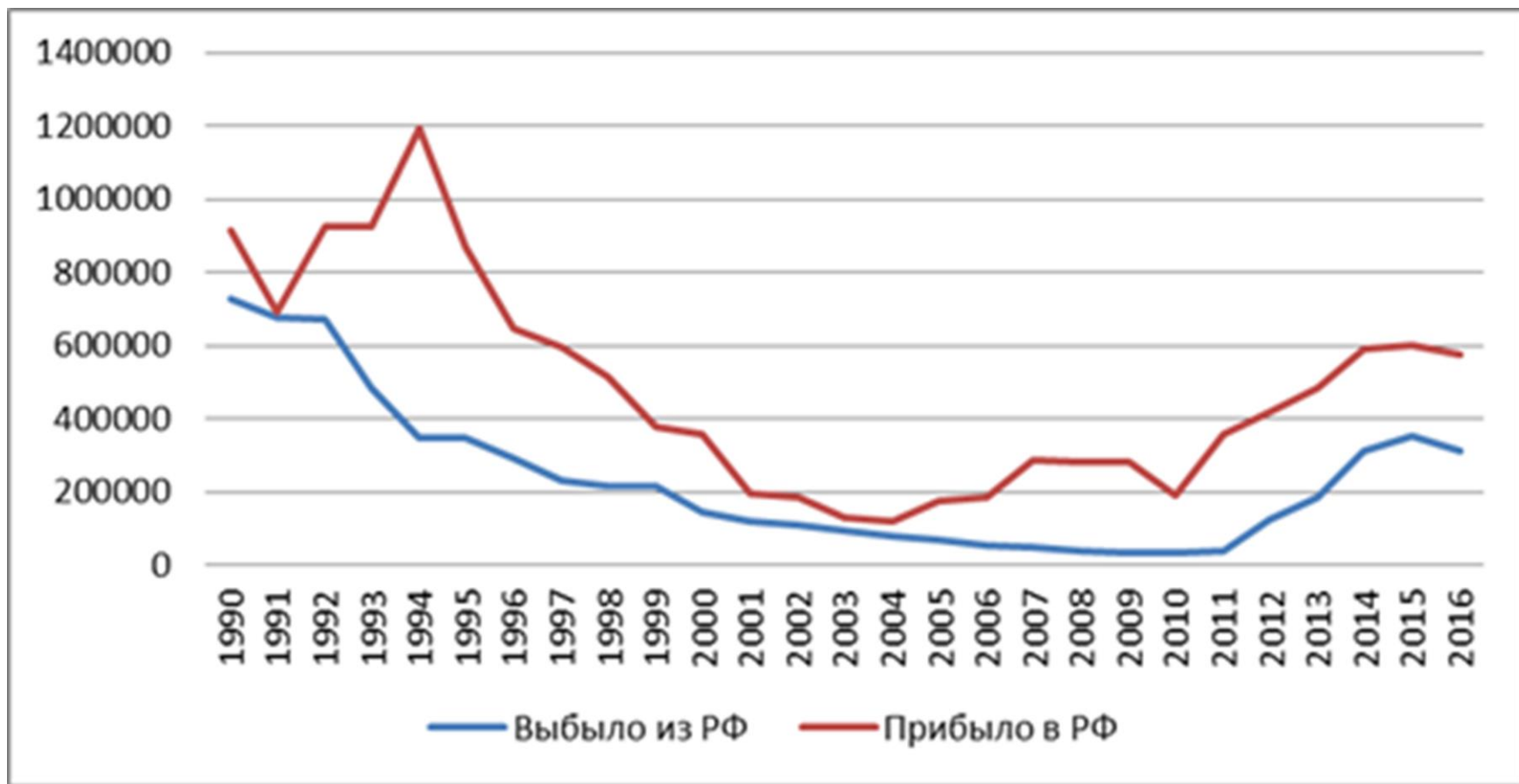
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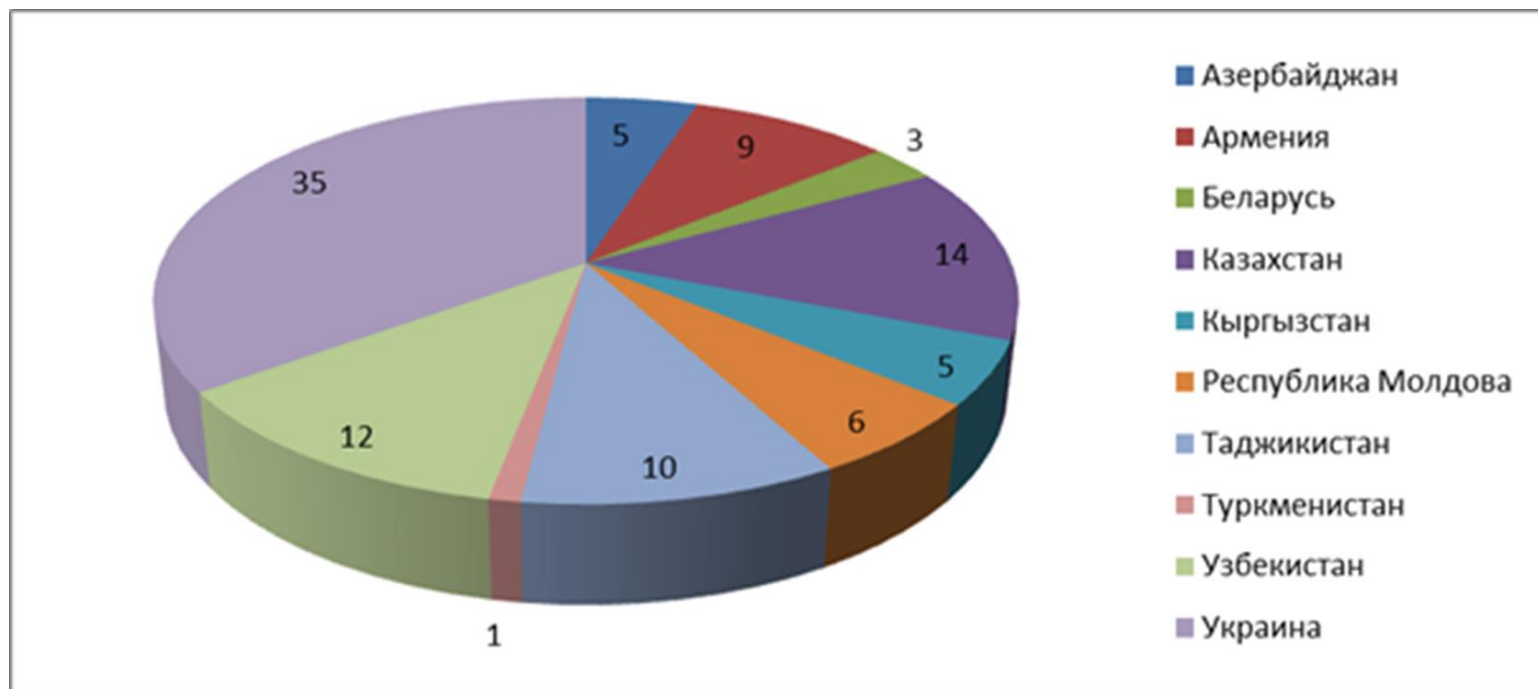
Introduction

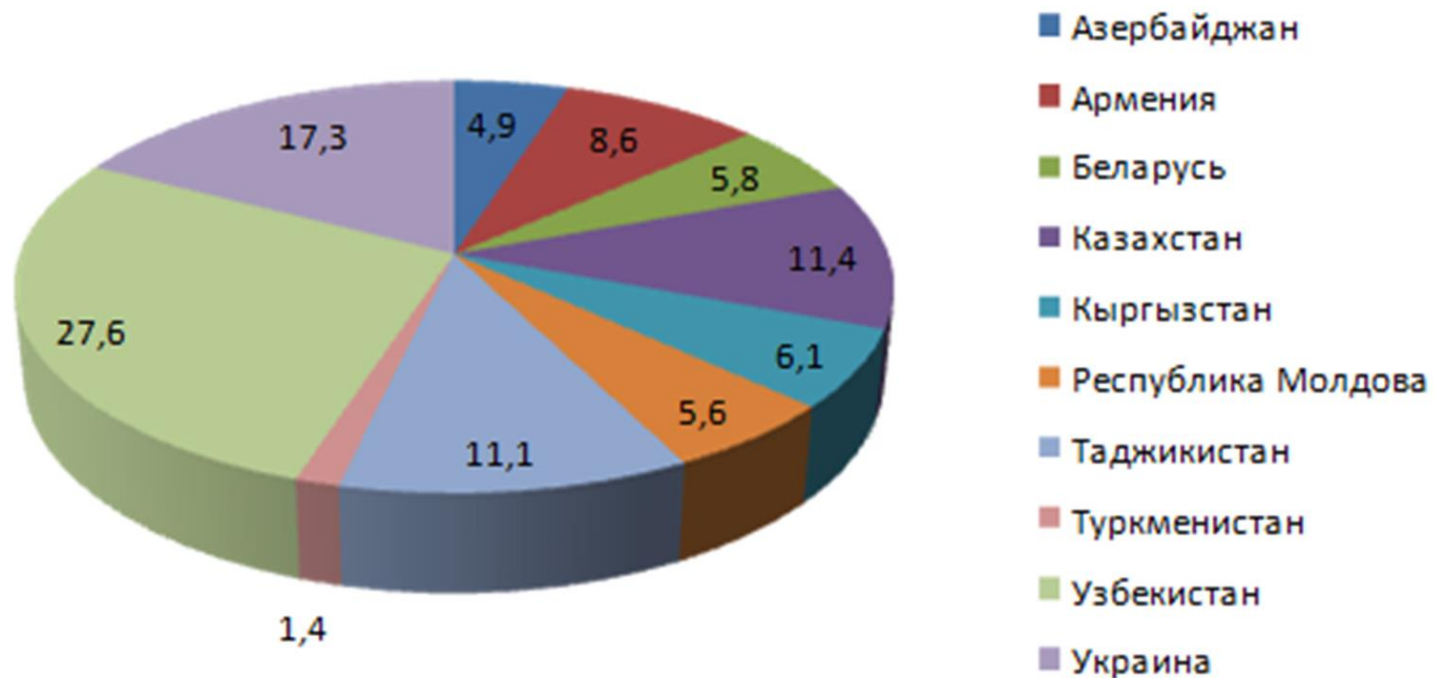
- Geopolitical factors and multiculturalism have a significant and deep repercussion on human resources in Russian Federation.
- Mobility and quality of human resources, internal and international migration, or even a brain drain involving highly skilled professionals are associated with profound institutional changes.
- This research project focuses on assessing the specifics of personnel security and safety in Russia in the context of globalization and the country's geopolitical plans and ambitions

Main provisions

- Creation of a set of social and labour relations is predetermined by a combination of various conditions and factors classified according to multiple criteria: general (political, economic, social, legal), private (development strategies, human resources), or specific (personnel policy, demographic factors) ;
- Ensuring national security of any modern state is influenced by both internal and external factors. The internal factors include: the state of the economy and its scientific and technical potential, energy supply, the most important mineral resources, food, the level of qualifications of scientific and production personnel, the development and reliability of the transport system and communications. The external factors include the geopolitical, geostrategic and geo-economic position of the country, as well as the state of its foreign economic relations;
- This project studies the geopolitics and multicultural environment as the factor that constitute the crucial determinants for the personnel security and human resource management in the 21st century.







Conclusions

- It appears that social and cultural integration in personnel policy have become very powerful means of influencing the personnel potential of national states (both domestically and across borders).
- Globalization of human resources can become a very effective tool for accumulating the country's personnel potential, but it can also serve as a means of exsanguinating competing countries, destroying their personnel potential, and reducing the level of preparedness of specialists that are required for the most important spheres of the economy.
- All of those are very important problems for Russian Federation which needs to focus on the right policies that shape up its personnel security and coincide with its national interests.

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