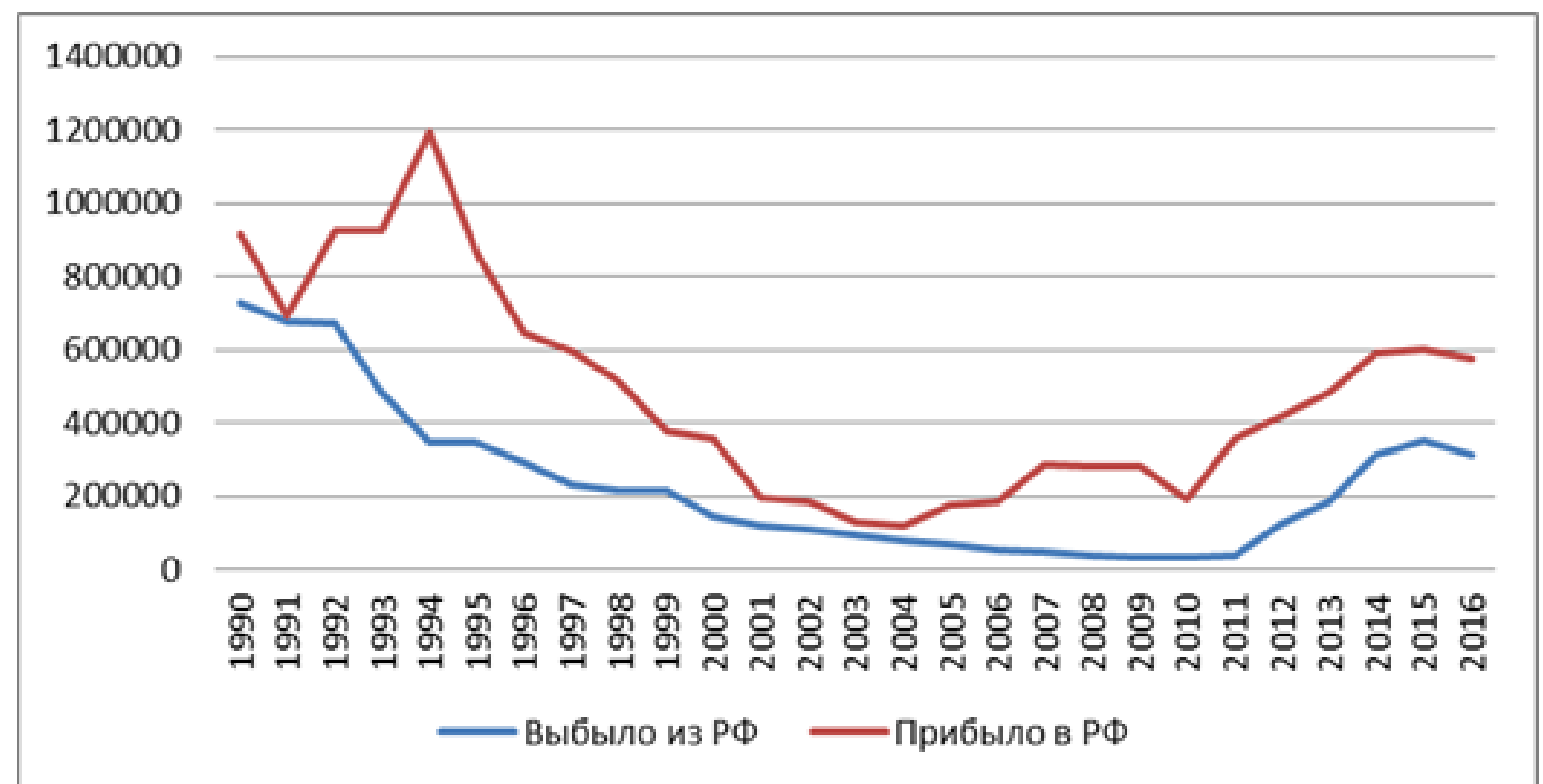
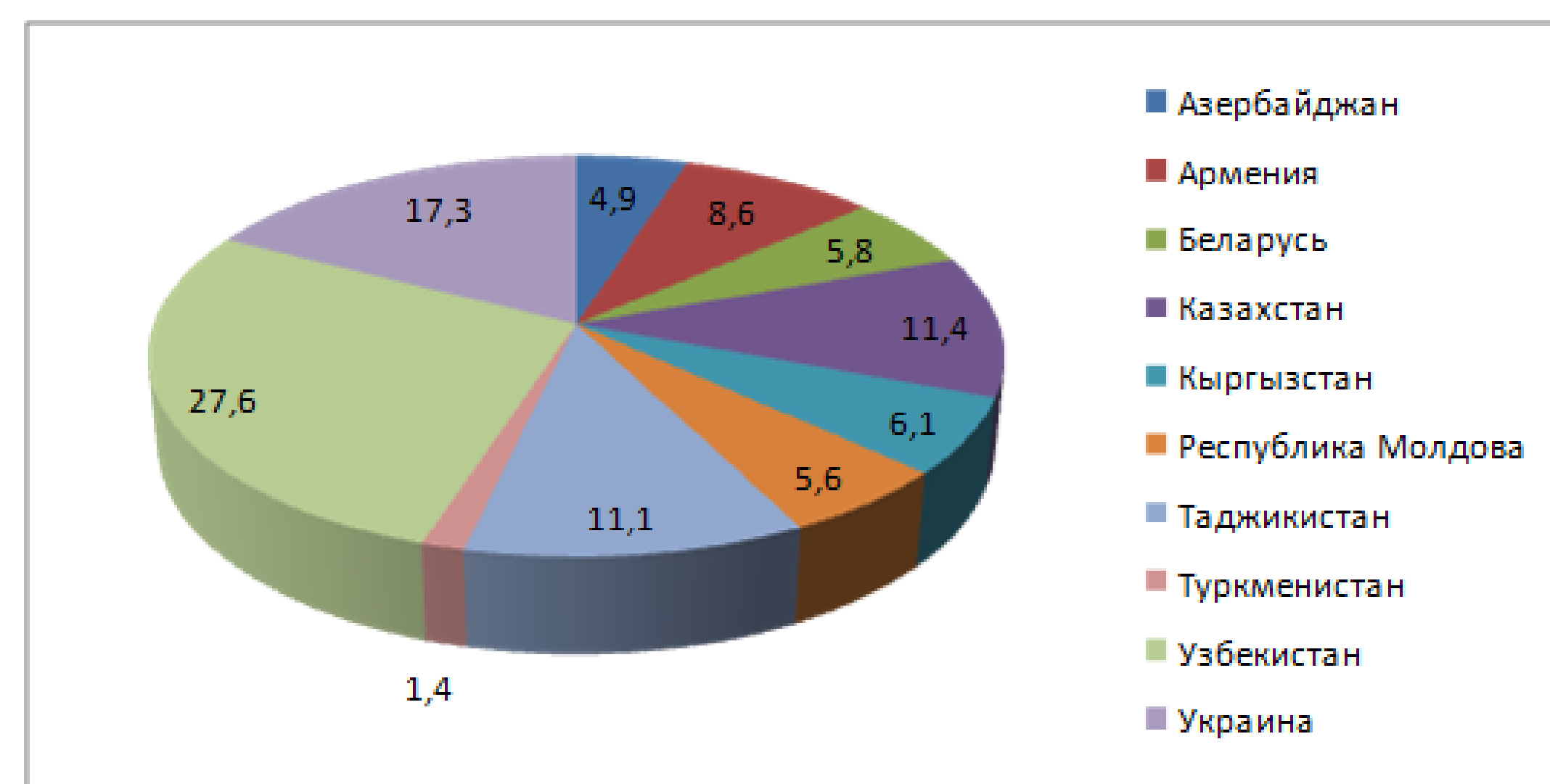
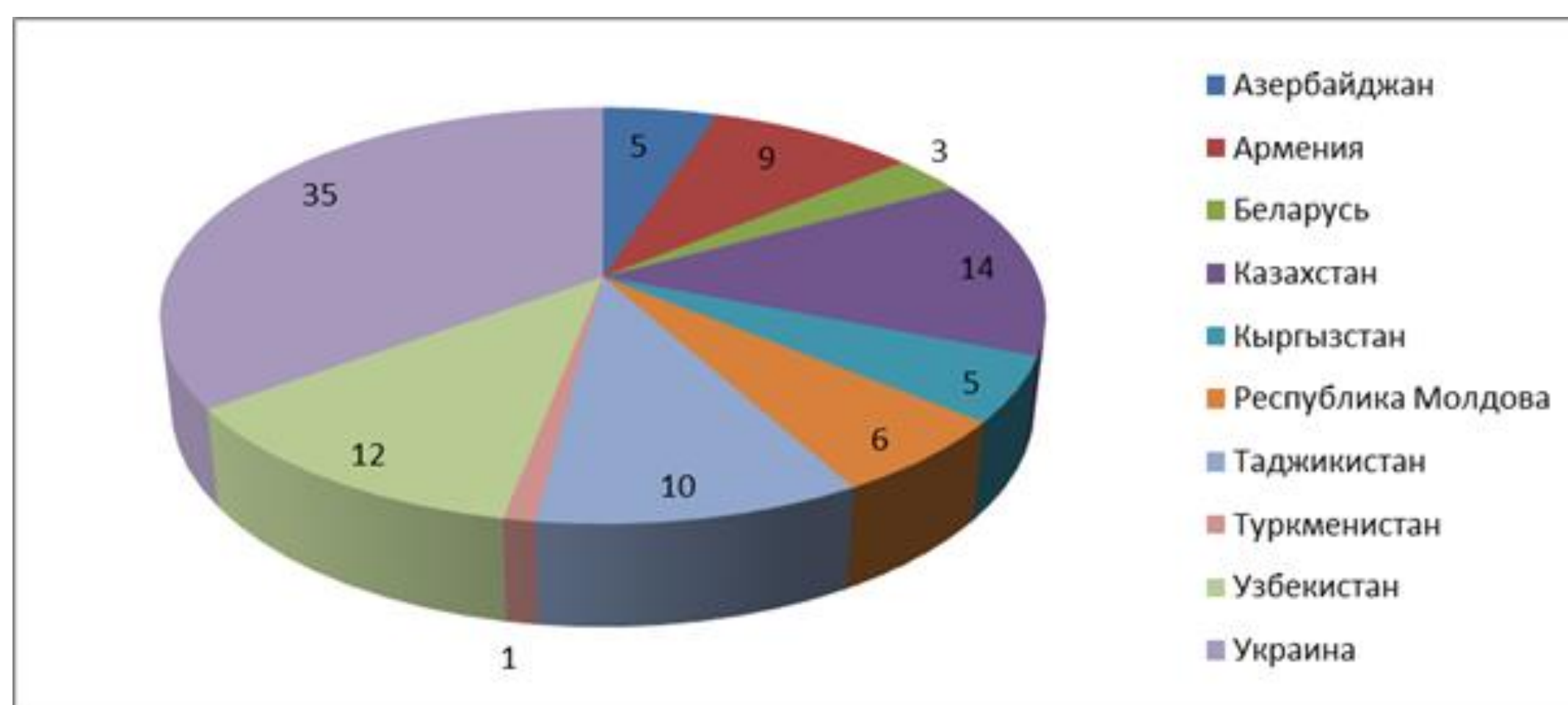


GEOPOLITICS, MULTICULTURALISM AND PERSONNEL SECURITY IN RUSSIA

Svetlana Kalyugina

In Russian Federation, the geopolitical factors and multiculturalism have a significant and deep repercussion on human resources. Mobility and quality of human resources, internal and international migration, or even a brain drain involving highly skilled professionals are associated with profound institutional changes

- Formation of a system of social and labour relations is predetermined by a combination of various conditions and factors classified according to multiple criteria: general (political, economic, social, legal), private (development strategies, human resources), or specific (personnel policy, demographic factors);
- Ensuring national security of any modern state is influenced by both internal and external factors. The most important internal factors include: the state of the economy and its scientific and technical potential, energy supply, the most important mineral resources, food, the level of qualifications of scientific and production personnel, the development and reliability of the transport system and communications. The most important external factors include the geopolitical, geostrategic and geo-economic position of the country, as well as the state of its foreign economic relations
- We study geopolitics and multicultural environment as the factor that constitute the crucial determinants for the personnel security and human resource management in the 21st century.



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